



What is it?

Critical illness insurance is a supplemental health product that may provide benefits if you or your covered dependent suffers a covered illness.

Why is this coverage valuable?

Unexpected expenses can add up after a critical illness. This coverage provides cash to pay health insurance deductibles, transportation, childcare, and anything else you and your family need while you receive treatment and recover.

Your critical illness coverage

	Benefit
Eligibility description	Executives and all full-time and part-time salaried and hourly employees
Contribution	You pay for the cost of your coverage.
Employee coverage amount	\$10,000, \$20,000 or \$30,000
Spouse coverage amount	\$10,000, \$20,000 or \$30,000, up to 100% of employee benefit amount
Dependent children coverage	Your dependent children automatically receive 50% of your coverage amount at no extra cost.
Preexisting condition	Not applicable
Covered conditions	
Heart attack	100%
Arterial/vascular disease	25%
Stroke	100%
Major organ failure (heart, lung, liver, pancreas, or intestine)	100%
End state renal (kidney) failure	100%
Invasive cancer	100%
Noninvasive cancer (in situ)	25%
Skin cancer (other than melanoma)	\$500 per lifetime



Supplemental conditions	
AIDS	100%
Advanced Alzheimer’s disease	50%
Advanced Parkinson’s disease	50%
Advanced ALS/Lou Gehrig’s disease	50%
Advanced multiple sclerosis	25%
Advanced Huntington’s disease	100%
Advanced COPD	100%
Benign brain tumor	100%
Loss of sight, hearing and/or speech	100%
Accidental injuries benefit	
Severe burns, permanent paralysis, or traumatic brain injuries (includes coma)	100%
Occupational disease (employee only)	
HIV	100%
Hepatitis (B, C, D)	100%
Tuberculosis	25%
Invasive MRSA infection	25%
Tetanus	25%
Rabies	25%
Additional childhood conditions	
Cerebral palsy	100%
Cleft lip, cleft palate	100%
Cystic fibrosis	100%
Down syndrome	100%
Muscular dystrophy	100%
Spina bifida	100%
Type 1 diabetes	100%
Recovery assistance	
Family care benefit	\$25 per day for up to 30 days
Lodging when 100 or more miles from home	\$100 per day for up to 15 nights
Transportation when 100 or more miles from home	\$200 per trip for up to 2 trips
Health assessment/wellness benefit	
You receive a cash benefit every year you and any covered family members complete a single covered exam or screening.	\$50



Additional plan benefits

Health Advocate Services	Included
Portability	Included

Benefit exclusions

Like any insurance, your critical illness policy does have exclusions. The list below provides common exclusions but isn't meant to be exhaustive of all exclusions or limitations that may be part of your policy. See your policy for full details. The policy may not cover covered conditions or loss caused or contributed to by:

- Suicide, attempted suicide, or any intentionally self-inflicted injury, while sane or insane
- Committing or attempting to commit a felony, participation in a felony, or committing a felony
- War or any act of war, declared or undeclared
- Participation in a riot, insurrection, or rebellion of any kind, active participation in a riot, insurrection, or rebellion, voluntary participation in a riot, insurrection, or rebellion, or participation in a riot or insurrection
- A covered condition sustained while residing outside the U.S., U.S. territories, Canada, or Mexico for more than 12 months

Benefits won't be payable if the insured person is incarcerated in any type of penal or detention facility. A benefit for heart attack or sudden cardiac arrest isn't payable if the event occurs during a medical procedure. This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Critical illness rate information

Employee monthly premiums (non-tobacco user)

Employee Age range (attained age)	\$10,000	\$20,000	\$30,000
0 – 24	\$4.84	\$9.68	\$14.52
25 – 29	\$5.22	\$10.44	\$15.66
30 – 34	\$5.89	\$11.78	\$17.67
35 – 39	\$6.27	\$12.54	\$18.81
40 – 44	\$8.26	\$16.52	\$24.78
45 – 49	\$11.88	\$23.76	\$35.64
50 – 54	\$18.81	\$37.62	\$56.43
55 – 59	\$29.45	\$58.90	\$88.35
60 – 64	\$40.85	\$81.70	\$122.55
65 – 69	\$49.40	\$98.80	\$148.20
70+	\$73.82	\$147.64	\$221.46

Employee monthly premiums (tobacco user)

Employee Age range (attained age)	\$10,000	\$20,000	\$30,000
0 – 24	\$7.41	\$14.82	\$22.23
25 – 29	\$8.08	\$16.16	\$24.24
30 – 34	\$8.93	\$17.86	\$26.79
35 – 39	\$9.98	\$19.96	\$29.94
40 – 44	\$13.11	\$26.22	\$39.33
45 – 49	\$19.10	\$38.20	\$57.30



50 – 54	\$30.21	\$60.42	\$90.63
55 – 59	\$48.45	\$96.90	\$145.35
60 – 64	\$67.07	\$134.14	\$201.21
65 – 69	\$84.08	\$168.16	\$252.24
70+	\$119.98	\$239.96	\$359.94

Spouse monthly premiums (non-tobacco user)

Spouse Age range (attained age)	\$10,000	\$20,000	\$30,000
0 – 24	\$4.84	\$9.68	\$14.52
25 – 29	\$5.22	\$10.44	\$15.66
30 – 34	\$5.89	\$11.78	\$17.67
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This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern. Benefits may vary by state, have limits on the number of services provided, or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information.

Some benefits have limits on the number of services provided or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information. This insurance product does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

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