Monogram Management Services, Inc.



More of what's best, not more of the same

Get the most out of your vision plan with these EyeMed highlights

- Eye360 features a \$0 eye exam, additional dollars added to your frame allowance and an additional glasses allowance at PLUS providers.¹
- The ability to get contact lenses and a pair of glasses in the same benefit year.
- 89% savings v. retail on an eye exam and single vision glasses plus 68% savings v. retail on an additional pair²

Plus, with us, you always get

NETWORK Reinventing choice and convenience	BENEFITS Redefining flexibility and value	EASY Reimagining simple and transparent
• America's Largest vision network ³ with the right mix of independent eye doctors and national and regional retail providers—so members can go where they want, when they want	• The freedom to choose any ophthalmic frame, lens or contact lens without restrictions at any of our retail providers, independent provider locations or online.	• Cost transparency with our Know Before You Go cost estimator
 In-network options for buying eyewear online at glasses.com, contactsdirect.com, lenscrafters.com, oakley.com, targetoptical.com and rayban.com – with benefits applied directly in the shopping cart 	• Complimentary HealthyEyes wellness program keeps the focus on eye health with online tools, articles and videos. As part of HealthyEyes, the eyeRewards program rewards members for taking care of their vision health with savings, prizes and wellness tips.	 Digital Tools like online scheduling⁵, a mobile app and personalized text alerts
 Members save more at PLUS Providers¹- in-network locations that add value on top of existing benefits 	 Members enjoy exclusive savings on LASIK, including \$800 off at preferred providers or 5% off the in-store promotional price.⁴ 	

We can't wait to work with you-Contact Dustin Posgay at dustin.posgay@eyemed.com with questions

1 Not available in all states

² Based on EyeMed Book of Business 2022 average member out-of-pocket cost.

³ Based on the EyeMed Insight network, Spring 2022.

⁴ Preferred lasik providers include LasikPlus, TLC Laser Eye Centers and The LASIK Vision Institute

⁵ At select locations

BENEFITS

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	SUMMARY OF BENEFITS			
Benefits	VISION CARE	IN-NETWORK	OUT-OF-NETWORK MEMBER	
Eye360 Glasses Allowance	SERVICES	MEMBER COST	REIMBURSEMENT	
Exam & Materials Insight Network Fully Insured	EXAM SERVICES once every plan year Exam at PLUS Providers Exam	<i>\$0 copay</i> \$10 copay	<i>Up to \$40</i> Up to \$40	
Employee Paid	FRAME in lieu of contacts once every plan year			
	Any available frame at PLUS Providers	\$0 copay; 20% off balance over \$200 allowance	Up to \$105	
	Frame	\$0 copay; 20% off balance over \$150 allowance	Up to \$105	
	STANDARD PLASTIC LENSES in lieu of contacts once every plan year			
	Single Vision	\$10 copay	Up to \$30	
Monthly rates	Bifocal	\$10 copay	Up to \$50	
	Trifocal/Lenticular	\$10 copay	Up to \$70	
Monthly rates	Progressive – Standard	\$65 copay	Up to \$50	
0	Progressive – Premium Tier I, II, or III Progressive – Premium Tier IV	\$95, \$105, or \$120 copay \$185 copay	Up to \$50 Up to \$50	
Subscriber	LENS OPTIONS			
\$6.33 Anti F	Anti Reflective Coating – Standard	\$45 copay	Up to \$23	
	Anti Reflective Coating – Premium Tier I, II, or III		Up to \$23	
\$12.64	Polycarbonate – Standard < 19 years of age	\$0 copay	Up to \$20	
Subscriber + Child(ren)	CONTACT LENSES in lieu of frame and lenses once every plan year			
\$13.29	Contacts – Conventional	\$0 copay; 15% off balance over \$150 allowance	Up to \$105	
	Contacts – Disposable	\$0 copay; 100% of balance over \$150 allowance	Up to \$105	
Subscriber + Family	Contacts – Medically Necessary	\$0 copay; paid-in-full	Up to \$300	
\$20.87	ADDITIONAL GLASSES ALLOWANCE once every plan year			
	Glasses Allowance at Plus Provider	40% off retail*; 100% of balance over \$100	Up to \$ 4 0	
	Glasses Allowance	40% off retail*; 100% of balance over \$50	Up to \$40	

*Complete pair (frame & lens with or without lens options) purchase required to receive 40% discount. 20% discount applied if complete pair not purchased. All plans are based on a 48 month contract and 48 month rate guarantee. Monthly Rate is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies. The Plan reserves the right to make changes to the products available on each tier. **Plan Details**

Quote for group sitused in the State of TN and will be valid until the 08/01/2024 implementation date. Date Quoted 05/26/2023. Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group. Percentage discounts are not part of the insurance benefit. Underwritten by Fidelity Security Life Insurance Company® of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-146, form number M-9184. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.

Plan Exclusions/Limitations

No benefits will be paid for services or materials connected with or charges arising from: medical or surgical treatment, services or supplies for the treatment of the eye, eyes or supporting structures; Refraction, when not provided as part of a Comprehensive Eye Examination; services provided as a result of any Workers Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; orthoptic or vision training, subnormal vision aids and associated supplemental testing; Aniseikonic lenses; any Vision Examination or any corrective Vision Materials required by a Policyholder as a condition of employment; safety eyewear; solutions, cleaning products or frame cases; non-prescription sunglasses; plano (non-prescription) lenses; plano (non-prescription) contact lenses; two pair of glasses in lieu of bifocals; electronic vision devices; services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; or lost or broken lenses, frames, glasses, or contact lenses that are replaced before the next Benefit Frequency when Vision Materials would next become available. Fees charged by a Provider for services other than a covered benefit and any local, state or Federal taxes must be paid in full by the Insured Person to the Provider. Such fees, taxes or materials are not covered under the Policy. Allowances provide no remaining balance for future use within the same Benefit Frequency. Some provisions, benefits, exclusions or limitations listed herein may vary by state.

By signing below, the Group agrees to receive all documents and correspondence electronically and that the Group can access the internet or the email address provided. The Group understands that the Group may revoke this authorization or request specific paper documents without revoking this authorization by contacting EyeMed by mail, email, or telephone. If Monogram Management Services, Inc. has chosen this benefit design, attach this document to the group application and sign here

5/28/24

Date

Monogram Management Services, Inc.



We're committed to keeping money in our members' pockets. That's why we offer our members additional discounts above the proposed plan benefits

VISION CARE SERVICES

IN-NETWORK MEMBER COST

EXAM SERVICES Up to \$39 **Retinal Imaging** CONTACT LENS FIT AND FOLLOW-UP Fit and Follow-Up – Standard Up to \$40 Fit and Follow-Up - Premium 10% off retail price LENS OPTIONS \$75 Photochromic - Non-Glass \$40 Polycarbonate - Standard Scratch Coating – Standard Plastic \$15 Tint – Solid or Gradient \$15 UV Treatment \$15 All Other Lens Options 20% off retail price 40%0FF

additional pairs of glasses

20%0FF

any item not covered by the plan, including non-prescription sunglasses

15%0FF

retail price or 5% off promotional price for Lasik or PRK from US Laser Network

₩64%OFF

hearing aids, with an extended warranty and free batteries through Amplifon Hearing Health Care Network



Members can get exclusive additional discounts and deals that are often stackable with their vision benefits at *member.eyemedvisioncare.com*

DISCOUNT DETAILS

Discounts are not insured benefits. Member receives a 20% discount on items not covered by the insurance plan at EyeMed In-Network locations. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see EyeMed's online provider locator to determine which participating providers have agreed to the discounted rate. Discounts on vision materials may not be applicable to certain manufacturers' products. The Plan reserves the right to make changes to the products on each tier and the member out-of-pocket costs. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Service and amounts listed above are subject to change at any time.